

Today, 22nd March 2026, is the Silver Jubilee of BSNL Employees Union, the mighty progressive union of the BSNL Employees. My Revolutionary Greetings and Best Wishes to all of you on this day!

BSNL Employees Union during the last 25 years have been serving the BSNL workers, raising their issues, negotiating and making sustained struggles for achievement of the same. Many important issues including two wage revisions (in 2000 and 2010), NEPP and other issues could be settled with the full support of the workers, which benefitted them as never before. BSNLEU will continue to do the same in future also.

BSNLEU has taken initiative to bring all the non-executive and executive unions together to make all out efforts to improve BSNL and its services to the people. The mighty struggles and strikes organised by the JAC/Joint Forum/ Forum/AUAB compelled the government and the BSNL Management to backtrack from its decisions to implement Disinvestment /Retrenchment etc. in BSNL. However the government managed to implement VRS by creating an unsafe atmosphere by not paying salary etc., and by false promises about the benefits of VRS.

BSNLEU took the initiative for forming the JAC of the Non-Executive Unions for taking a united stand on the workers' issues and go on agitation unitedly. As part of this unity effort, it strongly initiated for the recognition of a second union also and brought recognition to NFTE, which benefitted BSNL and its workers. This strategic decision has helped in strengthening the united movement.

BSNLEU is part of the working class movement in the country. It has got a great heritage. It has assimilated all the inspiring tradition of the P&T Trade Union movement under the leadership of the founding fathers like Babu Tarapada Mukherjee, Henry Barton, V.G.Dalvi and Dada Ghosh. BSNLEU has always taken guidance from the Revolutionary leader, Com. K.G.Bose as also Com.Moni Bose who inspired a whole generation of workers and will inspire the future generations also.

BSNLEU has taken part in all the struggles organised by the Central Trade Unions and CPSTU, the Co-ordination Committee of the PSU Unions. Our activities and participation are well appreciated.

BSNLEU is part of the world working class. Its representatives have participated in the Congress of World Federation of Trade Unions (WFTU) since 2005 as also the Trade Union International (TUI) of Public Services, which is affiliated to WFTU continuously.

BSNLEU leaders and workers had been in the forefront of the struggles and had sacrificed themselves for the cause of workers. The fight for justice to workers has been long and strenuous. This will certainly continue.

The formation of All India BSNL DOT Pensioners Association (AIBDPA) and BSNL Casual and Contract Workers Federation (BSNLCCWF) was another achievement of BSNLEU. These two organisations have strengthened and are functioning as the champions in their respective areas.

BSNL is being starved of latest technologies by the Central Government, its 100% owner. Instead of supporting BSNL, the Government is fully supporting the private telecom companies, which has created much problems for the improvement and development of BSNL.

The Wage Revision due from 1st January 2017 is not implemented so far despite the fact that wage agreement has been signed between the BSNL Management and the Staff Side. The government cannot delay the implementation of the same. In fact, it is also time to start negotiation for the Wage revision w.e.f. 2027.

There are many challenges facing BSNL and its workers, which have to be seriously addressed.

BSNLEU stands for the working class unity. It stands for progressive ideas. And it will always be in the forefront of the struggles for the cause of BSNL workers. Let all of us pledge to continue and improve our work and struggle for the cause of the BSNL workers.

Revolutionary Greetings to all our Comrades, Friends and Well Wishers on Silver Jubilee of BSNLEU !

**V.A.N.Namboodiri,**  
**Founder General Secretary, BSNLEU.**  
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